

REFERRAL PROGRAM GUIDELINES:

- At Home by Enhance Therapies employee fills out the referral form via the At Home website, prior to the candidate being interviewed.
- Candidate must state that you referred them when speaking with the recruiter.
- Recruiter must receive resume of therapist being referred, within 30 days of receiving the referral form.
- You must be employed by At Home by Enhance Therapies at the time of pay-out to receive the bonus. PRN employees must have worked within the last three months. PRN Candidates must work within 120 days of being hired in order for bonus to be paid to the employee.
- Referrals of therapists who were previously employed by At Home by Enhance Therapies within the last two (2) years, are not eligible for this bonus.
- Referrals are valid for 120 days. to be eligible for bonus, you referral must be hired within this time frame.
- The same candidate cannot be submitted within one year from original submittal date.
- Student affiliation referrals will receive half bonus.
- Bonus will not be paid if guidelines are not met and no referral inquiries will

See bonus schedule below for bonus amounts and pay-out information.

Employee Status	Full-time Referral/Hire	Part-time Referral/Hire	Per Diem Referral/Hire
Full-time Employee	\$700 Bonus pay out: \$350 after 30 days and \$350 after 90 days	\$500 Bonus pay out: \$250 after 30 days and \$250 after 90 days	\$50 pay out: after employee completes 25 hours of employment within 120 days
Part-time or PRN Employee	\$600 Bonus pay out: \$300 after 30 days and \$300 after 90 days	\$400 Bonus pay out: \$200 after 30 days and \$200 after 90 days	\$50 pay out: after employee completes 25 hours of employment within 120 days